

The Front Burner

aka the "hot off the press" quarterly employee newsletter

Employee Assistance Program: 1-866-260-9490 or 208-227-0152

Announcements:

EAC: The Employee Advisory Council (EAC) has reconvened with a slightly new format and is meeting on a regular basis.

Effective communication and employee event planning is a challenge in every organization. That is why we have an EAC! We are creating the following committees within the EAC to help address: Wellness, Events & Trainings, & the Newsletter!

Please let your supervisor, manager, or department head know if you are interested in getting involved.

Updates: Budget presentations are finally over! Now the Board of Commissioners will move on to deliberations. The tentative schedule is set for July: 14, 19, 20, 21, & 22.

Quarterly Contest: New to our Newsletter, we are going to start a quarterly contest!

Did you know that there have been at least 3 prior versions of an employee newsletter??? Each issue we will insert an article/section from a previous newsletter into our current one. All you have to do is guess which one!

To submit your guess:

- Click "Submit" below
- Enter a screen name (if we don't know who you are, you can't win)
- Make your guess by clicking on the appropriate article/section.

Correct answers will get you entered into the raffle for a prize!

Submit

Goin' Green

5 Ways to Beat the Heat & Save :

1. Fan yourself - Stand, box or ceiling fans are small investments to keep you cool & save energy!
2. Close your blinds during the day & open your windows at night!
3. Go low flow - convert to drip irrigation, only water at dawn or dusk, & choose low-flow water fixtures (shower, toilet, etc.).
4. Carwash - Wash your vehicles at the carwash, not your house.
5. Turn the faucet off while brushing your teeth (you can turn it back on to rinse).

Humor Us:

This just in...

The World Health Organization announced that dogs cannot contract COVID-19. Dogs previously held in quarantine can now be released. To be clear, WHO let the dogs out.

What's Cookin'?

...Fresh Rhubarb...

Use that rhubarb while it is still fresh!

The best time to harvest rhubarb is throughout the months of May, June, and early July! They are ready to harvest once the stalks are 7"-15" long.

Once you have an armload, scan the code below for some awesome ways to use it.

Pro Tip: Stash some in the freezer for your late summer fix!



Who's Ted Anyway?

Are you paralyzed with indecision? Do you battle with the Fear of Better Options (FOBO)? If so, check out this great Ted Talk: ['How to make faster decisions'](#)

HR Corner:

Water Cooler Talk: Why rely on facts when rumors are so much fun?

Rumors can be toxic: Rumors not only have the potential of being disruptive to good government, they can be toxic to our organization. Rumors are often based on limited information and do little to represent the facts.

At the water cooler

Water cooler talk in itself is not a bad thing! Friendships are formed at the water cooler. Problems are solved, and innovative ideas are discovered... So what's wrong with water cooler talk? Water cooler talk only becomes a problem when it is based on rumor, speculation, partial facts and assumptions. That's when it has the potential to impact our organization negatively.

Get the facts

Water cooler talk, if based in fact, can actually be healthy. Be sure to get the facts.